OTHER SUPPORT STAFF UNIONS:
BCGEU Teamsters
CCNTSA USW
CMAW VSB Trades
IUOE WVMEA

## **Joint Health and Safety Taskforce Bulletin**

February 19, 2025

The K-12 Joint Health and Safety Taskforce (the "Taskforce") was established under the support staff Provincial Framework Agreement (PFA). The Taskforce's primary purpose is to support workplace health and safety in the K-12 public education sector within its current mandate, outlined in the 2022-2025 PFA.

Since beginning work late in 2023, the Taskforce has:

- developed a terms of reference
- reviewed and evaluated the currently available training resources for the provincial workplace violence prevention toolkit
- released a joint sector communication providing an overview of the toolkit and its training resources
- developed a survey to conduct a province-wide assessment of site Joint Health and Safety
   Committees (JHSCs) and health and safety representatives at small sites (H&S representatives)

The provincial JHSC survey aims to assess how well JHSCs, and H&S representatives, were functioning in our sector during the 2023-2024 school year and will inform the future work of the Taskforce. The survey will be conducted between Monday, March 3, 2025, until end-of-day Friday, April 11, 2025.

### **Action Required: Survey distribution and participation**

The K-12 Presidents' Council and the BC Public School Employers' Association requests your assistance in communicating, distributing, and promoting the completion of the appropriate survey to local support staff union presidents, school-based administrators, site-based JHSC management representatives, and small site health and safety representatives, as applicable.

To assist school districts and union locals in communicating, distributing, and promoting the completion of the survey, we have provided the attached email template. This template includes additional survey information and direct links to each version of the survey tool.

The anticipated time required to complete the survey is approximately 30-60 minutes and can be done as part of a regular or special committee meeting, or under your district's normal process for scheduling time for other health and safety activities (e.g. inspections).

Please distribute the survey information to the relevant parties in your school district no later than endof-day Friday, February 28, 2025.

#### **Questions**

Candice Roffe, Director, Safety & Wellness Candicer@bcpsea.bc.ca

Kirsten Daub, CUPE K-12 Coordinator, BC Region kdaub@cupe.ca.

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### **Email Template**

To:

Local support staff union presidents, school-based administrators, site-based JHSC management representatives and small site health and safety representatives

The Provincial Health and Safety Taskforce (the "Taskforce") established under the support staff <u>Provincial Framework Agreement</u> (PFA) is conducting a survey to assess how well site's JHSC, and H&S representative(s), were functioning during the 2023-2024 school year and to inform the future work of the Taskforce.

#### **Details:**

- The survey will be open from Monday, March 3, 2025, until end-of-day Friday, April 11, 2025.
- The survey will take approximately 30-60 minutes to complete.
- Each site's Joint Health and Safety Committee submits two survey responses:
  - one from a support staff (worker) committee member/representative, AND
  - one from an administrator/supervisor (employer) committee member/representative.
- Participants may complete their survey at a monthly JHSC meeting.
- Survey results will be shared with the K-12 Presidents' Council, BCPSEA, union locals, and school districts.

## **Action Required: Survey completion**

The K-12 Presidents' Council and the BC Public School Employers' Association requests your participation in completing this survey by clicking on the appropriate link below:

JHSC Version		H&S Representative (small site) Version	
(sites with 20 or more employees)		(sites with less than 20 employees)	
<u>English</u>	<u>French</u>	<u>English</u>	<u>French</u>

On behalf of the K-12 Presidents' Council and the BC Public School Employers' Association, the Taskforce thanks you for your participation and the important work you do to keep our schools safe.

# British Columbia Public School Employers' Association

Mary Campbell, SD No. 36 (Surrey) Surrena Craig, SD No. 6 (Rocky Mountain) Christine Merner, SD No. 62 (Sooke) Candice Roffe, BCPSEA Marne Jensen (resource), BCPSEA

## K-12 Presidents' Council and Support Staff Unions

Daun Frederickson, CUPE Local 1091 Paul Simpson, CUPE Local 379 Kirsten Daub, CUPE BC K-12 Tom McKenna (resource), CUPE National

## **Survey Contacts**

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Kirsten Daub, CUPE K-12 Coordinator, BC Region kdaub@cupe.ca