



# CUPE HEALTH WORKERS IN COMMUNITY

*Better Care, Healthier Communities*

December 9, 2022

## **January CBA bargaining dates set to hear a new offer**

As we continue engaging with the membership about the status of bargaining, we would like to let you know that HEABC has asked us to return to the table to hear a revised offer in January. The constituent unions of the CBA bargaining committee have agreed to return to the table and hear this offer.

We are scheduled to meet with HEABC on January 10, 2023, and we have a series of consecutive days scheduled should they be needed. There is no guarantee that an amended offer will allow us to reach a tentative agreement, but that is the goal of the Bargaining Committee.

As you know, it's been a tough year of negotiations, and the committee has been disappointed with the employer's position. Of particular concern is the monetary offer, which outside of core wage increases, does not allow the CBA to keep up with other bargaining associations.

In response, your CUPE delegates to the CBA Bargaining Committee took a break from the table in November and began returning to the membership for feedback. (See our November 21 bulletin for details on providing your input, as this work will continue in the weeks ahead. View [PDF here](#)).

Know that your support for our union and the bargaining committee gave us the courage and confidence last month to say "Not good enough!" It's the only reason we have made it this far. When we reach a tentative agreement, it will be because of your support and commitment to fairness for healthcare workers in the community.

In solidarity,

Your Community Bargaining Association (CBA) Negotiating Committee