



# CUPE COMMUNITY HEALTH WORKERS

*Better Care. Healthier Communities.*

August 29, 2022

## **HSPBA Bargaining Update: Talks resume week of September 19**

The Health Science Professionals Bargaining Association (HSPBA) negotiating team is gearing up to resume talks with the Health Employers Association of BC (HEABC) the week of September 19.

HSPBA negotiations over the summer focussed on small group table discussions to address issues of health and safety. The resumption of full negotiations returns the focus to wider issues, including wage proposals which seek to compensate for the current inflationary pressures on members.

As talks resume, the BCGEU continues job action which began in mid-August. While the BCGEU's negotiating team has returned to the table for discussions, job action continues until further notice but does not currently affect any CUPE worksites. Members are reminded that if they do encounter a picket line, do not cross.

Picket lines are used to increase workers' negotiating power with their employer. In B.C., union members have a proud history of refusing to cross picket lines, whether their own or those set up by other unions. At this time of profound economic, social, and physical stress on all workers, it has never been more important that we honour picket lines and the workers walking them.

If you find your workplace being picketed as part of job action by employees of the provincial government, **DO NOT CROSS THE PICKET LINE**. Instead, contact both your manager and CUPE to inform us that you have encountered a picket line.

You have the right to refuse to cross a legal picket line without fear of discipline. This right is stated clearly in your collective agreement.