



CUPE COMMUNITY HEALTH WORKERS

Better Care. Healthier Communities.

July 5, 2022

CBA, HEABC close to agreement on non-monetary items, talks pause until September

After several bargaining sessions with the Health Employers' Association of BC (HEABC) over the past several weeks, we have come very close to agreement on issues around mobility, overtime, and other non-monetary items.

Since our last update, we've also created the following working groups:

- Arbitrator/Mediator Lists
- MOA 6-9, and 26—Memoranda of Agreement relating to Superior Provisions and New Certifications
- Membership Cards/Member Information
- Occupational Health and Safety
- Pandemic/Natural Disaster
- ISAR— a working group discussing the In Plain Sight Report, Reconciliation and decolonizing the collective agreement.

These working groups are made up of representatives from both the union and employer side and are tasked with writing recommendations that will help streamline bargaining. The working groups will meet through the next couple of months while we are not at the bargaining table. Through the summer, we will reach out to update your member information and prepare ourselves in case we cannot reach an agreement with HEABC and need to take a strike vote.

We are not currently taking a strike vote in Community Health, as the health sector tables are not at an impasse. Unlike other provincial bargaining tables, the CBA and HEABC continue to hold meaningful discussions and we look forward to returning to the table on September 12.

In the meantime, please remember to review and update your contact information in order to receive important bargaining updates. Make sure your personal e-mail and cell phone number are on file. You can update your contact info up to date [here](#).

In solidarity,
Your Community Health Bargaining Association Team