

Letter of Understanding

Between

**Vancouver Board of Education
(VBE)**

And

**Canadian Union of Public Employees Local 15
(Union)**

The parties agree to the following for the 2021/2022 Support Staff Learning Improvement Fund:

- 1) All SSAs working 6.5 hours (including patches), to a maximum of 940 positions, will be provided with one (1) additional hour paid per week for the purpose of consultation and collaborative planning meetings. There is no ability to add hours beyond the 940 positions. Any temporary employees backfilling a position for an employee on an approved long term leave of absence will receive the LIF minutes.
- 2) Additional minutes will be determined in collaboration between the Administrator and employee. This cannot be more than one (1) hour per week.
- 3) No overtime will be incurred as a result of the additional hour per week.
- 4) Three (3) additional positions will be added which include:
 - One (1) SSA-AAC position
 - One (1) SSA position to support Post-Secondary work experience
 - One (1) TRD to support complex high-risk students/critical incidents

This Letter of Understanding is in effect for the 2021/2022 school year.

Signed this 25 day of May, 2021.

For the Employer
Vancouver Board of Education



For the Union
CUPE Local 15


