

2021

MEMORANDUM OF AGREEMENT (MOA)

between the

VANCOUVER ART GALLERY ASSOCIATION
(hereinafter called the "Employer")

and the

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 15
(hereinafter called the "Union")

THE UNDERSIGNED BARGAINING REPRESENTATIVES, ACTING ON BEHALF OF THE EMPLOYER, AGREE TO RECOMMEND TO THEIR RESPECTIVE PRINCIPALS;

AND

THE UNDERSIGNED BARGAINING REPRESENTATIVES ACTING ON BEHALF OF THE UNION, AGREE TO RECOMMEND TO THE UNION MEMBERSHIP;

THAT THEIR COLLECTIVE AGREEMENT COMMENCING 2021 JULY 01 AND EXPIRING 2022 JUNE 30 (hereinafter called the "new Collective Agreement"), SHALL CONSIST OF THE FOLLOWING:

1. Previous Conditions

All of the terms of the 2017-2021 Collective Agreement continue except as specifically varied below.

2. Term of Agreement

The term of the new Collective Agreement shall be for one (1) year from 2021 June 01 to 2022 June 30, both dates inclusive. Subsections (2) and (3) of Section 50 of the *Labour Relations Code* shall be specifically excluded from and shall not apply to the new Collective Agreement.

3. General Wage Increase

The Employer and the Union agree that the new Collective Agreement shall reflect wage adjustments as follows:

- (a) effective 2021 July 01, all hourly rates of pay that were in effect on 2021 June 30th shall be increased by .50 percent (0.005).

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4. Housekeeping

Effective the date of ratification of this Memorandum of Agreement, the Employer and the Union agree to make the following amendments:

- (a) delete expired effective dates; and
- (b) any changes mutually agreed to between the parties during the drafting of the new Collective Agreement.

5. Drafting of New Collective Agreement


The Employer and the Union agree that in all instances where an amendment to the Collective Agreement is effective on a specific date, only the amendment shall appear in the new Collective Agreement together with a sentence referencing its effective date.

6. Ratification

The parties expressly agree that, upon the completed signing of this(MOA),the Union and the Gallery shall recommend the approval of this MOA to their respective members and principals and schedule the necessary meetings to ensure that their respective members and principals vote on the recommendations not later than thirty (30) calendar days from the date on which this MOA is signed.

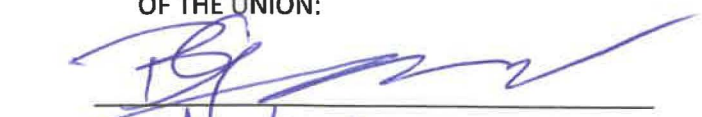
DATED this 23 day of June, 2021 in the CITY OF VANCOUVER.

BARGAINING REPRESENTATIVES ON BEHALF OF THE EMPLOYER:



J. M. O.

BARGAINING REPRESENTATIVES ON BEHALF OF THE UNION:



↑ (had) ↓
Julie Martin
S. Bokenjohn
A Johnson

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CA