



General Membership Meeting
Wednesday, January 25, 2023
Zoom Platform
A G E N D A

1. Call to Order

2. Territorial Acknowledgement

We give thanks today to be on the unceded lands of the Coast Salish peoples, the Squamish, Musqueam, and the Tsleil-Waututh Nations, original inhabitants of the Lower Mainland since time immemorial. On their lands where we live, work, and play we ask for their guidance on a day where the work we need to do needs to be guided by respect, understanding and contemplation.

3. Roll Call

4. Reading of the CUPE Local 15 Equality Statement

Our local union solidarity is based on the principle that all members of CUPE Local 15 are equal and deserve mutual respect at all levels. Any behaviour that creates conflict within our local prevents us from working together to strengthen our union.

As members of CUPE Local 15, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behavior that undermines the dignity or self-esteem of any member, or creates an intimidating, hostile, or offensive environment for them.

We believe that discriminatory speech or conduct which is racist, sexist, transphobic, or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language, and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us meet the needs of our members or grow as a local union.

Discrimination and harassment focus on characteristics that make us different and they reduce our capacity to work together on shared concerns such as decent wages, working conditions, and justice in our workplaces and society, and in our union.

CUPE Local 15 policies and practices must reflect our commitment to equality. Members, staff, and elected officers must be mindful that all members deserve dignity, equality, and respect.

5. Initiations

- Introduction of members attending for the first time.

6. Minutes

- November 23, 2022

7. Correspondence
8. Executive Board Report
9. Committee and Staff Reports
10. Financial Report
 - Ending October 31, 2022
11. Nominations/Elections/Installations
12. Unfinished Business
 - No unfinished business
13. New Business
 - i) Motion to Destroy Ballots from the Langara Students' Union Ratification Meeting
 - ii) Motion to Destroy Ballots from the Vancouver School Board Ratification Meeting
 - iii)
14. Announcements and Good and Welfare
15. Adjournment