



Vancouver Municipal, Education and Community Workers
Minutes of the General Membership Meeting
Zoom Platform
Wednesday, November 25, 2020

1. Call to Order

The President, Warren Williams, called the meeting to order at 6:20 p.m.

2. Roll Call of Officers

Warren Williams	President	Present
Debbie Mohabir	Secretary-Treasurer	Present
Santino Scardillo	1 st Vice President	Present
	2 nd Vice President	Vacant
Kamal Gautam	Member at Large	Present
Ravina Lal	Member at Large	Present
Carley Romas	Member at Large	Not Present - Absent
Cynthia Schadt	Member at Large	Present
Starla Bayley	Member at Large	Not Present - Absent
Henry Lee	Member at Large	Present
Rose Palozzi	Member at Large	Present
Alex Fowler	Member at Large	Present
Mona Mirzayan	Member at Large	Present
Mia Nickel	Member at Large	Not Present - Excused
Nicola Clur	Member at Large	Not Present - Absent
Michele Alexander	Trustee	Present
Donna Petersen	Trustee	Present
Aaron Cook	Trustee	Present

Staff Present:

Rosemary Matheson	Office Manager (Recording)
Steve Salsman	Staff Representative
Joy Tullos	Staff Representative
Lee Mossman	National Representative

3. Minutes

October 28, 2020

MOTION: It was moved and seconded to receive the minutes of October 28, 2020 as circulated.

MOTION CARRIED

4. Initiations

The President administered the Members' Oath to eight members who attended a meeting for the first time.

5. Correspondence

Any items arising from the correspondence report to be brought up under New Business.

6. Nominations, Elections, and Installations**i) 2nd Vice President**

This is for the balance of a three year term ending May 25, 2022. In order to accept nomination a member must have attended at least 50% of the General Membership Meetings in the past twelve months.

The President, Warren Williams, called for nominations. The following members were nominated:

- Ravina Lal – Accepted/Eligible
- Kyle Larson – Accepted/Eligible

Ravina Lal was elected.

7. Executive Board Report

The President, Warren Williams directed members to the *Executive Decided* report in the November 2020 issue of the Members' Voice. In addition:

- The City et al Bargaining Committee, CUPE Local 391, and CUPE Local 1004 have put a bargaining proposal forward to the City. To date no response has been received. The President is meeting with the Mayor on November 27, 2020 and will request the Mayor and Council for a decision.
- The Park Ranger reclass issue is ongoing. Steve Salsman, Staff Representative, provided an overview of the issue.
- Special meetings have been scheduled on February 17, 2021 and March 18, 2021 to address the proposed bylaw revisions. Formal notice will be published in the January 2021 issue of the Members' Voice.
- Lee Mossman will be replacing Patrick Barbosa and Tanya Paterson will be replacing Chris Losito as National Representatives assigned to Local 15.
- Joy Tullos will cover Gail Johnson's assignment while Gail is on leave.
- There are COVID-19 exposures across all sectors and the union is dealing with the need to wear masks at the worksites.
- The K-12 Restart Committee with the government is meeting next week. The President sits on this committee and will be advocating for more mask wearing.

8. Committee and Staff Reports**i) City Sector**

Steve Salsman, Staff Representative, advised that COVID-19 safety plan and safety measure violations should initially be brought to the attention of OH&S Co-Chairs and Local 15 OH&S Site Representatives at the worksite. The union can escalate the complaint if necessary but if the violation is serious call WorkSafe BC as they have ultimate jurisdiction. The union can intervene if time does not permit going to the OH&S Committee.

ii) Cultural Sector

Joy Tullos, Staff Representative, was in attendance but was unable to provide a staff report due to technical difficulties.

iii) Education Committee

The Secretary-Treasurer, Debbie Mohabir, reported that the course calendar for CLC Winter School is available and members can apply through the Union Education Committee. The committee is meeting on November 30, 2020 to review applications. She also reported that there is a waiting list for the Intro to Stewarding course.

iv) OH&S Committee

Henry Lee, Committee Chair, provided the report. There are ongoing issues with mask wearing and Parks members in Community Centres have been directed not to confront patrons who won't wear a mask. Ravina Lal has been selected as the Alternate City OH&S Committee Representative and the committee scheduled to meet on December 2, 2020 to select an alternate representative for the Health Sector for the Executive to consider.

9. Unfinished Business**i) Bylaw Amendments**

Special Virtual General Membership meeting have been scheduled on February 17 and March 18, 2021 from 5:30 - 8:30 p.m. to discuss and vote on amendments to the union bylaws. More information will be published in the January 2021 issue of the Members' Voice.

10. New Business**i) Proposed New Bylaw**

The President, Warren Williams advised that the Executive recommends approval of proposed new bylaw 12.7.5 and read it to the members:

At the conclusion of the calendar year, full time officers are required to complete a full summary of all banked entitlements, consistent with the language of their governing collective agreements, that includes all days used and all days remaining in their respective banks. The summaries must be submitted to the CUPE Local 15 Table Officers for approval. Approval will not be unreasonably denied. Unless extenuating circumstances justify a later submission, full time officers must submit their summary of banked entitlement no later than 5:00 p.m. Friday of the first full business week in January each year. Once approved, the summaries will be submitted to the CUPE Local 15 Office Manager for reconciliation with the officer's employer.

MOTION: It was moved and seconded to approve proposed new bylaw 12.7.5. as read.

MOTION CARRIED
(In Favour – 74%)

ii) 2021 Proposed Budget

The Secretary-Treasurer reviewed the 2021 proposed union budget, noting it is a conservative budget, and answered questions from members.

MOTION: It was moved and seconded to approved the 2021 proposed union budget.

MOTION CARRIED

iii) Financial Statement

MOTION: It was moved and seconded to receive the financial statement ending September 30, 2020.

MOTION CARRIED

iv) Oath of Office

The President, Warren Williams, administered to Oath of Office to newly elected 2nd Vice President Ravina Lal.

11. Good and Welfare and Other

i) COVID-19 Vaccines

Donna Petersen, VSB member, encouraged members to educate themselves on the WHO vaccination procedure vs big pharma and make their voices heard by contacting their MP.

ii) Donations

The Gathering Place is accepting donations of new and quality used winter items, especially men's warm clothing, socks, and outerwear.

12. Adjournment

MOTION: It was moved and seconded to adjourn.

MOTION CARRIED

Meeting adjourned at 7:50 p.m.