

**Letter of Understanding**

**Between**

**Vancouver Board of Education  
(VBE)**

**And**

**Canadian Union of Public Employees Local 15  
(Union)**

The parties agree to the following for the 2019/2020 Support Staff Learning Improvement Fund:

- 1) All SSAs working 6.5 hours as of June 04, 2019, 725 positions will be provided with one (1) additional hour paid per week for the purpose of consultation and collaborative planning meetings. There is no ability to add hours beyond the 725 positions. Any temporary employees backfilling a position for an employee on an approved long term leave of absences or reassignment will receive the LIF minutes.
- 2) Additional minutes will be determined in collaboration between the Administrator and employee. This cannot be more than one (1) hour per week.
- 3) No overtime will be incurred as a result of the additional hour per week.
- 4) Eight (8) additional positions will be added which include:
  - Two (2) SSA-AAC positions
  - One (1) SSA-Inclusion Team
  - Two (2) SSA position to support Post-Secondary work experience
  - One (1) SSB-UIP position
  - Two (2) SSA-UIP positions
- 5) Remaining funds will be allocated to SSA patches.

This Letter of Understanding is in effect for the 2019/2020 school year.

Signed this 13<sup>th</sup> day of June, 2019.

For the Employer  
Vancouver Board of Education

For the Union  
CUPE Local 15

  
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