

**Letter of Understanding**

**Between**

**Vancouver Board of Education  
(VBE)**

**And**

**Canadian Union of Public Employees Local 15  
(Union)**

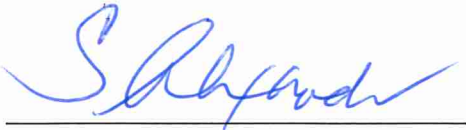
The parties agree to the following for the 2025/2026 Support Staff Learning Improvement Fund:

- 1) All SSAs working 6.5 hours, to a maximum of 1087.5 permanent positions, will be provided with forty-five (45) additional minutes paid per week for the purpose of consultation and collaborative planning meetings. There is no ability to add hours beyond the 1087.5 permanent positions. Any temporary employees backfilling a position for an employee on an approved long term leave of absence will receive the LIF minutes.
- 2) Additional minutes will be determined in collaboration between the Administrator and employee. This cannot be more than forty-five (45) minutes per week.
- 3) No overtime will be incurred as a result of the additional forty-five (45) minutes per week.
- 4) For the 2025/2026 school year, three (3) additional School and Student Support B (SSB) temporary positions will be assigned to each of the three (3) zones – North, South, and Central.
- 5) Three (3) School and Student Support A positions will be available for patches.
- 6) The Employer and Union will meet in February 2026 to review LIF surplus, if any.

This Letter of Understanding is in effect for the 2025/2026 school year.

Signed this 30th day of June, 2025.

For the Employer  
Vancouver Board of Education



---

For the Union  
CUPE Local 15



---