

**2006-2010 HEABC / Health Science Professionals Provincial Agreement
2006 Wage Schedule**

(Effective April 1, 2006)

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3129	3286	3436	3590	3732	3903
	Bi-Weekly	1439	1511	1580	1650	1716	1794
	Hourly	19.98	20.98	21.94	22.92	23.83	24.92
3	Monthly	3246	3410	3564	3726	3876	4050
	Bi-Weekly	1493	1568	1639	1713	1782	1862
	Hourly	20.73	21.78	22.76	23.79	24.75	25.86
4	Monthly	3371	3539	3699	3867	4024	4202
	Bi-Weekly	1550	1627	1701	1778	1850	1932
	Hourly	21.53	22.60	23.62	24.69	25.70	26.83
5	Monthly	3500	3676	3841	4014	4176	4364
	Bi-Weekly	1609	1690	1766	1845	1920	2007
	Hourly	22.35	23.47	24.53	25.63	26.67	27.87
6	Monthly	3633	3817	3986	4166	4333	4529
	Bi-Weekly	1670	1755	1832	1915	1992	2082
	Hourly	23.20	24.37	25.45	26.60	27.67	28.92
7	Monthly	3769	3959	4139	4325	4498	4704
	Bi-Weekly	1733	1820	1903	1989	2068	2163
	Hourly	24.07	25.28	26.43	27.62	28.72	30.04
8	Monthly	3914	4109	4296	4489	4670	4879
	Bi-Weekly	1799	1889	1975	2064	2147	2244
	Hourly	24.99	26.24	27.43	28.67	29.82	31.16
9	Monthly	4053	4260	4449	4651	4836	5055
	Bi-Weekly	1863	1958	2046	2138	2223	2324
	Hourly	25.88	27.20	28.41	29.70	30.88	32.28
10	Monthly	4199	4412	4611	4820	5012	5236
	Bi-Weekly	1930	2028	2120	2216	2305	2408
	Hourly	26.81	28.17	29.44	30.78	32.01	33.44
11	Monthly	4360	4577	4784	5003	5204	5438
	Bi-Weekly	2004	2105	2200	2300	2393	2501
	Hourly	27.84	29.23	30.55	31.95	33.23	34.73
12	Monthly	4524	4754	4968	5194	5400	5643
	Bi-Weekly	2080	2186	2284	2388	2483	2594
	Hourly	28.89	30.36	31.72	33.17	34.48	36.03

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13	Monthly	4697	4935	5157	5389	5605	5859
	Bi-Weekly	2159	2269	2371	2478	2577	2694
	Hourly	29.99	31.51	32.93	34.41	35.79	37.41
14	Monthly	4875	5120	5352	5594	5817	6081
	Bi-Weekly	2241	2354	2461	2572	2675	2796
	Hourly	31.13	32.69	34.18	35.72	37.15	38.83
15	Monthly	5060	5315	5555	5808	6039	6311
	Bi-Weekly	2326	2444	2554	2670	2776	2902
	Hourly	32.31	33.94	35.47	37.09	38.56	40.30
16	Monthly	5253	5518	5767	6029	6267	6550
	Bi-Weekly	2415	2537	2652	2772	2881	3012
	Hourly	33.54	35.24	36.83	38.50	40.02	41.83
17	Monthly	5451	5725	5988	6257	6506	6798
	Bi-Weekly	2506	2632	2753	2877	2992	3126
	Hourly	34.81	36.56	38.24	39.96	41.55	43.41
18	Monthly	5660	5944	6213	6494	6755	7059
	Bi-Weekly	2602	2733	2856	2986	3106	3246
	Hourly	36.14	37.96	39.67	41.47	43.14	45.08
19	Monthly	5874	6170	6451	6740	7011	7326
	Bi-Weekly	2701	2837	2966	3099	3223	3368
	Hourly	37.51	39.40	41.19	43.04	44.77	46.78
20	Monthly	6097	6406	6694	6997	7277	7605
	Bi-Weekly	2803	2946	3078	3217	3346	3496
	Hourly	38.93	40.91	42.75	44.68	46.47	48.56
21	Monthly	6330	6650	6949	7263	7554	7894
	Bi-Weekly	2910	3057	3195	3339	3473	3630
	Hourly	40.42	42.46	44.37	46.38	48.24	50.41

Note: Above rates include 1.5% General Wage Increase and 0.75% Special Adjustment applied concurrently to HEABC and PPBA 2004-2006 Collective Agreement Schedule A rates.

**2006-2010 HEABC / Health Science Professionals Provincial Agreement
2006 Wage Schedule
Market Supplement Adjustment (MA)**

(Effective April 1, 2006)

Pharmacist (MA)

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4799	5036	5267	5507	5727	5984
	Bi-Weekly	2206	2316	2421	2532	2633	2751
	Hourly	30.64	32.16	33.63	35.17	36.57	38.21
Grade II	Monthly	4978	5231	5467	5715	5942	6211
	Bi-Weekly	2289	2405	2514	2627	2732	2856
	Hourly	31.79	33.40	34.91	36.49	37.94	39.66
Grade III	Monthly	5570	5850	6113	6391	6647	6946
	Bi-Weekly	2561	2690	2811	2938	3056	3194
	Hourly	35.57	37.36	39.04	40.81	42.45	44.36
Grade IV	Monthly	5999	6301	6589	6886	7160	7481
	Bi-Weekly	2758	2897	3030	3166	3292	3439
	Hourly	38.31	40.24	42.08	43.97	45.72	47.77
Grade V	Monthly	6228	6543	6838	7147	7434	7769
	Bi-Weekly	2863	3008	3144	3286	3418	3572
	Hourly	39.77	41.78	43.67	45.64	47.47	49.61
Grade VI	Monthly	6465	6790	7100	7418	7716	8063
	Bi-Weekly	2972	3122	3264	3411	3547	3707
	Hourly	41.28	43.36	45.34	47.37	49.27	51.4

Note:

++ Adjusted Rates include previous adjustment of 8.2% plus 1.5% GWI applied concurrently with 0.75% Special Adjustment and 1.75% Supplementary Adjustment.

**2006-2010 HEABC / Health Science Professionals Provincial Agreement
2006 Wage Schedule
Market Supplement Adjustment (MA)**

(Effective April 1, 2006)

Physiotherapist (MA), Occupational Therapist (MA)

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4307	4522	4728	4941	5139	5370
	Bi-Weekly	1980	2079	2174	2272	2363	2469
	Hourly	27.50	28.88	30.19	31.55	32.82	34.29
Grade II	Monthly	4461	4687	4895	5119	5324	5565
	Bi-Weekly	2051	2155	2251	2354	2448	2559
	Hourly	28.49	29.93	31.26	32.69	34.00	35.54
Grade III	Monthly	4623	4856	5074	5304	5516	5762
	Bi-Weekly	2125	2233	2333	2439	2536	2649
	Hourly	29.52	31.01	32.40	33.87	35.22	36.79
Grade IV	Monthly	5170	5431	5677	5930	6168	6447
	Bi-Weekly	2377	2497	2610	2727	2836	2964
	Hourly	33.01	34.68	36.25	37.87	39.39	41.17
Grade V	Monthly	5364	5635	5890	6156	6402	6693
	Bi-Weekly	2466	2591	2708	2830	2943	3077
	Hourly	34.25	35.98	37.61	39.31	40.88	42.74
Grade VI	Monthly	5570	5850	6113	6391	6647	6946
	Bi-Weekly	2561	2690	2811	2938	3056	3194
	Hourly	35.57	37.36	39.04	40.81	42.45	44.36

Note:

++ Adjusted Rates include previous adjustment of 8.2% plus 1.5% GWI applied concurrently with 0.75% Special Adjustment and 1.75% Supplementary Adjustment.

**2006-2010 HEABC / Health Science Professionals Provincial Agreement
2006 Wage Schedule
Market Supplement Adjustment (MA)**

(Effective April 1, 2006)

**Medical Technologist (MA)
Medical Sonographer (MA)
Medical Radiation Technologist (MA)
Nuclear Medical Technologist (MA)**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	3903	4099	4281	4475	4655	4865
	Bi-Weekly	1794	1884	1968	2058	2141	2237
	Hourly	24.92	26.17	27.34	28.58	29.73	31.07
Grade II	Monthly	4048	4253	4445	4646	4831	5051
	Bi-Weekly	1861	1956	2043	2136	2221	2322
	Hourly	25.85	27.16	28.38	29.67	30.85	32.25
Grade III	Monthly	4203	4413	4614	4822	5015	5240
	Bi-Weekly	1932	2029	2121	2217	2305	2409
	Hourly	26.84	28.18	29.46	30.79	32.02	33.46
Grade IV	Monthly	4512	4739	4952	5177	5384	5623
	Bi-Weekly	2074	2179	2277	2380	2475	2586
	Hourly	28.81	30.26	31.62	33.06	34.38	35.91
Grade V	Monthly	5046	5300	5541	5788	6020	6292
	Bi-Weekly	2320	2436	2547	2661	2768	2893
	Hourly	32.22	33.84	35.38	36.96	38.44	40.18
Grade VI	Monthly	5235	5499	5748	6008	6248	6533
	Bi-Weekly	2407	2528	2642	2763	2873	3004
	Hourly	33.43	35.11	36.70	38.37	39.90	41.72

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist (MA)
Diagnostic Neurophysiology Technician (MA)
Diagnostic Technician (MA)
Electromyography Technician (MA)
Electronystagmography Technician (MA)
Neuromuscular Technician (MA)
Visual Function Assessment Unit Technician (MA)**

Note:

+ Adjusted Rates include previous adjustment of 8.2% plus 1.5% GWI.